

Tuesday Pre-Convention Workshops

1:30 – 5 PM | Hyatt Regency Milwaukee, Pre-registration required

● Cultural and Legal Framework of Effective Boards

All school boards are required to adhere to numerous legal requirements and rules of order to effectively conduct their business. However, the effectiveness of a board is equally dependent upon interactions between board members and administrators. An effective leadership team can create a culture that promotes high levels of performance and achievement. In this session, a WASB attorney will discuss the legal requirements and procedures board members need to be aware of and how they help ensure a well-run meeting. He will be joined by WASB consultants who have years of experience as school district administrators to discuss how the board and superintendent can work together to ensure effective meetings.

WASB Legal Services Staff and Governance Consulting Staff

● An Overview of an Integrated Comprehensive System (ICS Equity) for School Board Members

ICS Equity provides a four-cornerstone framework and process to eliminate inequities in K-12 schools and post-secondary institutions. This workshop will be participatory in nature and include an overview of the steps to equity for all students (across race, ethnicity, social class, ability, gender, sexual/gender identity and their intersections) within the four ICS cornerstones. Case examples from school districts across Wisconsin will be shared and how the work toward equity is reflected in their achievement, discipline, and proportional representation data. Most importantly, the role of school board members in the work of ICS Equity and how to shift from a deficit-based approach to an asset-based educational system for all students will be at the core of presentation.



Dr. Elise Frattura



Dr. Colleen Capper

Dr. Elise Frattura is an associate professor at the University of Wisconsin-Milwaukee School of Education since 2001.

Dr. Colleen Capper is Professor in the Department of Educational Leadership and Policy Analysis at the University of Wisconsin-Madison.

● School Finance Puzzle

Attendees will receive a hands-on, interactive approach to take the confusion out of school finance. They will gain a conceptual and historical understanding of the major components of the Wisconsin school finance system. Participants will have an interactive discussion that provides background on constitutional issues, court cases and today's laws. Attendees will become acquainted with the basics of revenue limits, equalization aid, property taxes and referendums — how these components interrelate and how they impact board decision-making. School board members and administrators will leave the session with increased confidence in discussing school finance concepts and using this knowledge to help foster an environment of trust in your community for the benefit of students.

DPI School Finance Team and Practicing School Business Officials

● The R Factor: Take Ownership of the One Thing You Control

Producing elite results is not about the events you experience; it is about the discipline of your response. Focus 3's R Factor equips people to respond to the situations of life and work in ways that produce great outcomes. It teaches a simple system for thinking, feeling, and acting with discipline. The central principle is Event + Response = Outcome (E+R=O). The R Factor is your response. You do not control events. You do not control outcomes. You do control how you respond. In this workshop, you'll learn about the six disciplines for managing E+R=O to produce great outcomes: 1) press pause; 2) get your mind right; 3) step up; 4) adjust and adapt; 5) make a difference; and 6) build skill.



Brian Kight

Brian Kight, CEO of Focus 3, is a multi-industry leader on the topics of leadership, culture, and behavior. He provides simple systems — simple, clear and immediately actionable — that produce exceptional results for organizations, teams and people. Brian applies the timeless "physics" of performance to the most important challenges in life and business.

■ Pre-Delegate Assembly Discussion

Tuesday, Jan. 16, 7-8 pm — Hilton Milwaukee City Center

This discussion session gives delegates an opportunity to seek any needed clarifications of the resolutions forwarded to the Delegate Assembly by the WASB Policy and Resolutions Committee. **This will be an informational session only.** Members are encouraged to ask questions, but no action will be taken and no debate will be allowed. This session also serves as the opportunity for delegates to propose emergency resolutions to the Policy and Resolutions Committee and will include a review of parliamentary procedure for delegate assemblies.

