The National Affiliation of Superintendent Searchers (NASS) is an experienced network of search professionals that you can rely on to execute a national campaign to find your district's next superintendent.
School districts throughout America need highly skilled chief executives with a passion to lead! Through effective organizational leadership, superintendents can be catalysts for shaping mission-driven school systems that inspire a culture of excellence, where quality teaching and community engagement support our youth for success. That’s why hiring a superintendent is such a critical function for school boards.

Finding a superintendent often requires an executive search, which can be a time-consuming, challenging and complex endeavor. Your state school boards association has highly specialized, professional assistance ready to design a well-organized search that will attract quality candidates and adhere to the highest standards of ethics and effective school governance.

NASS members have substantial knowledge of state laws affecting all aspects of the hiring process, including the superintendent certification guidelines in each state (which can serve to protect the district and the candidate.) NASS members have extensive knowledge of effective governance, understand best practices in school district leadership (including goal setting, strategic planning and superintendent evaluations), and use proven strategies to develop productive board/superintendent relations.

Given our work with school boards throughout the nation, we are uniquely positioned to understand the serious challenges facing school districts and the leadership qualities necessary during these changing times. School districts throughout America need highly skilled chief executives with a passion to lead... and NASS is prepared to be your partner in making that connection.

**NASS AT A GLANCE**

- More than 100 consultants in 40 states who serve school boards associations as superintendent searchers.
- An experienced network with diverse public and private sector background in business, government, human resources, and educational leadership.
- Proven track records of placements that last, bringing sustained and quality leadership to your district.
- A work–alike group of the National School Boards Association.

**WHY DOES NASS EXIST?**

- To find top executive leadership for school districts throughout the United States, through our core values: ethics, integrity, leadership, and teamwork.
- To collaborate nationally on the search process, including nationwide job postings and recruiting highly qualified candidates.
- To share vital background and reference information on candidates in other states.
- To research and identify best practices in the executive search process.

Current vacancies and information for individual state school boards associations can be found at:  
www.nassconnect.org

A work–alike group of the National School Boards Association  
www.nsba.org

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