

FOND DU LAC SCHOOL DISTRICT
Fond du Lac, Wisconsin

**Resolution Recommending Legislation Requiring School Districts
Retire Native American Mascots**

Whereas the continued use of Native American mascots, symbols, images, logos and nicknames undermines the educational experiences of members of all communities;

Whereas the continued use of Native American mascots, symbols, images, logos and nicknames teaches non-Native American children that it is acceptable to engage in culturally abusive behavior and perpetuate inaccurate misconceptions about Native American people, culture, history, sovereignty, government, customs and traditions;

Whereas the continued use of Native American mascots, symbols, images, logos and nicknames establishes an unwelcome, divisive and hostile learning environment for Native American students that affirms negative stereotypes that are promoted in mainstream society;

Whereas the continued use of Native American mascots, symbols, images, logos and nicknames is an offensive and intolerable practice to Native American Tribal Nations that must be eradicated;

Whereas the continued use of Native American mascots, symbols, images, logos and nicknames has a negative impact on other communities by allowing for the perpetuation of stereotypes and stigmatization of another cultural group; and

Whereas the continued use of Native American mascots, symbols, images, logos and nicknames undermines the ability of Native American Tribal Nations to portray respectful and accurate images of their history, culture, government, sovereignty, customs and traditions; and

Whereas in 2005, the American Psychological Association called for immediate retirement of Native American mascots, symbols and images because of the harm caused to the social identity development and self-esteem of Native American students and because non-Native American students witness perpetuation of derogatory stereotypes; and

Whereas continued use of Native American mascots, symbols, images, logos and nicknames does not empower Native American students towards academic achievement and success; and

Whereas Wisconsin is comprised of 421 public school districts and approximately 31 districts retain use of Native American mascots, symbols, images, logos or nicknames; and

Whereas Wisconsin recognizes the importance of education regarding the eleven (11) federally-recognized tribes in Wisconsin through Act 31, but Wisconsin Association of School Boards (WASB) and Wisconsin Department of Public Instruction report most school districts do not fully comply with Act 31 requirements;

Now, therefore BE IT RESOLVED, the Fond du Lac Board of Education encourages the WASB to support legislation requiring school districts to retire Native American mascots.

Rationale:

- Fond du Lac School District has Native and non-Native students who transfer to/from districts with these offensive mascots, symbols, images, logos and nicknames.
- Fond du Lac School District students may be exposed to Native American mascots, symbols, images, logos and nicknames at athletic or scholastic events.
- Continued use of Native American mascots, symbols, images, logos and nicknames is a form of discrimination, oppression and racism.

APA Resolution Recommending the Immediate Retirement of American Indian Mascots, Symbols, Images, and Personalities by Schools, Colleges, Universities, Athletic Teams, and Organizations. *American Psychological Association*. Retrieved from <https://www.apa.org/about/policy/mascots.pdf>

Dombeck, T. (2018, March 13). A symbol of pride or racism? Native American sports mascots debate hot in Wisconsin. *Herald Times Reporter*. Retrieved from <https://www.htrnews.com/story/sports/high-school/2018/03/13/change-native-american-sports-mascots-has-been-slow-some-say/383863002/>


Ho-Chunk Nation, Resolution 7-07-04 C, *Ho-Chunk Nation Legislature American Indian School Logo and Mascot Policy*.

Oneida Tribe of Indians of Wisconsin, *Resolution 07-28-10-A, Resolution Opposing the Use of Race-Based Mascot Images* retrieved from <https://oneida-nsn.gov/dl-file.php?file=2016/02/07-28-10-A-Resolution-Opposing-the-Use-of-Race-Based-Mascot-images.pdf>

Summary of the APA Resolution Recommending Retirement of American Indian Mascots. *American Psychological Association*. Retrieved from <https://www.apa.org/pi/oema/resources/indian-mascots>

Wisconsin Association of School Boards. (2018, August). *From Treaty Rights to Cultural Sensitivity*. Retrieved from <https://www.wasb.org/wp-content/uploads/2018/07/american-indian-education-Aug18.pdf>

Wisconsin Dept. of Public Instruction. (2010, Oct. 8). *American Indian Studies and Act 31* retrieved from <https://dpi.wi.gov/news/dpi-connected/american-indian-studies-and-act-31>

Signed: 
Linda Uselmann, President
Fond du Lac School District Board of Education

Dated: November 11, 2019